Transforming Lives and Communities

AOMA

ANNUAL REPORT 2016
LETTER FROM THE PRESIDENT

It is a very exciting time to be in the field of Chinese medicine in this country!

The AOMA Graduate School of Integrative Medicine has proven to be a committed leader in the field, driven by its mission to transform lives and communities through education, patient care, leadership and research. It is obvious that our society needs medical practitioners empowered by a holistic and integrative approach to patient care in order to significantly impact improvements in health and clinical outcomes. In addition, the mainstream healthcare system has become increasingly appreciative of the richness and value of Chinese medicine and the extent of its capability to enhance patients’ lives. As we focus on transforming the health of the people we serve, AOMA’s strategy includes leadership in integrating mainstream healthcare with Chinese medicine to provide a more coordinated care model that meets the needs of each patient, while enriching practice opportunities for our students and alumni.

This past year has seen much change and development at AOMA. This was my first year as President of AOMA, where I have been privileged to work with our esteemed faculty and talented staff, serving the needs
of AOMA students and patients. We started our first professional doctorate program (DAcOM), adding to our master’s (MAcOM) and clinical specialty doctorate (DAOM) programs. In addition, we strategically pursued clinical relationships with national healthcare systems to advance the student experience in integrative care, including a relationship with the Central Texas Veterans Health Care System’s Austin Outpatient Clinic.

Our largest 2016 strategic initiative entailed furthering our commitment, first initiated in 2003, to enhance our research and grant capabilities, as well as fund-raising potential, through a relationship with a not-for-profit higher education organization. We are currently developing opportunities to affiliate with a regionally accredited university system and I look forward to fulfilling this strategic objective in 2017-2018.

My personal thank you to all of our faculty, staff and students for the creative and industrious work that makes AOMA the great organization that we have today, as well as for giving me countless hours of joy in my leadership role at AOMA.

Sincerely,

BETTY EDMOND, M.D.
President and CEO
AOMA Graduate School of Integrative Medicine

“Wherever the Art of Medicine is loved, there is also a Love of Humanity.”

—Hippocrates
In early 2016, we were honored to announce the appointment of a new faculty member and Director of Clinical Education, Dr. Jing Fan. Dr. Fan received his bachelor of medicine (MD), master of clinical medicine, and PhD in orthopedics of Chinese medicine at the Nanjing University of Chinese Medicine in Nanjing, China. He completed three fellowships in orthopedics and Chinese medicine at Nanjing First Hospital, Jiangsu Province Administration of Traditional Chinese Medicine, and Shanghai No.6 People’s Hospital.

He has been an Associate Chief Physician and Associate Professor at Jiangsu Province Hospital of TCM and Nanjing University of Chinese Medicine, and was a guest instructor and visiting scholar while at Harvard Medical School. He has published numerous papers and is still involved in several research studies. Prior to starting at AOMA, he was in Boston, MA completing two years of postdoctoral research fellowship, first at Brigham and Women’s Hospital in 2014, and then at Beth Israel Deaconess Medical Center through 2015.

Dr. Jing has brought many improvements to AOMA such as improving interns’ clinical charting, providing focused mini-teaching sessions to the quarterly intern meetings, and enhancing the clinical assessment of interns. He has been instrumental in spearheading a program of recruitment with Chinese students and developing stronger relationships with Chinese organizations and schools. Under his leadership, AOMA also is now recognized as an approved school of Chinese medicine by the Chinese Ministry of Education – one of the first for a standalone Chinese medicine school in the United States.

“It is health that is real wealth and not pieces of gold and silver.”

—Gandhi
MACOM Update

MACOM ACCREDITATION

The master of acupuncture and Oriental medicine (MACOM) program is nearing the end of its current accreditation cycle with AOMA’s programmatic accreditor, the Accreditation Commission for Acupuncture and Oriental Medicine (ACAOM).

In Fall 2016, AOMA submitted to ACAOM its Self-Study Report required as part of the process of reaffirmation of ACAOM’s programmatic accreditation for the MACOM. The self-study process spanned more than a year and encompassed all aspects of the program and most aspects of the institution. This broad-based review involves students, faculty, staff, alumni, and the governing board and looked at AOMA and the MACOM’s strengths and weaknesses. The end goal is to identify areas needing improvement and develop plans to realistically and feasibly achieve those improvements.

A Site Visitor from ACAOM will occur in the spring of 2017, with results finalized later in the year.

DACOM – A NEW DEGREE OFFERING

The professional doctor of acupuncture and Oriental medicine (DACOM) program is new program that includes all of the master’s first professional competencies that leads to licensure (LAc), and additional doctoral level work. This degree is new to the profession – with its competencies first published by ACAOM in 2013. AOMA’s faculty developed the doctoral portion of the DACOM by utilizing many courses and clinical offerings of the clinical specialty doctor of acupuncture and Oriental medicine (DAOM) program. AOMA enrolled its first Bridge Track cohort of MACOM graduates and nearly-graduates in the summer of 2016. The Bridge Track is the doctoral portion that contains the competencies and requirements which elevates the MACOM to the DACOM. Prospective students to AOMA may now apply directly into the DACOM as a master-to-doctorate path. The next Bridge Track cohorts are summer 2017 and winter 2018.
AOMA’s vision of Oriental medical scholarship includes developing advanced clinical specialists, integrative team practitioners, educators, researchers, and leaders. The doctoral program at AOMA provides our graduates and other practitioners with an opportunity for continued study and career development.

ACCREDITATION

In June, AOMA submitted the First Monitoring Report for DAOM program to AOMA’s programmatic accreditor, ACAOM. In October, AOMA initiated the DAOM Self-Study process for the DAOM program, which will continue in 2017. The DAOM Self-Study Report will be submitted to ACAOM in the fall of 2017. The Self-Study process is required as part of the process of reaffirmation of ACAOM’s programmatic Pre-accreditation (Candidacy) for the DAOM and is the next step towards full accreditation of the DAOM program.

FACULTY ACHIEVEMENT

DAOM faculty member Mark Sodders, DAOM, LAc, received an appointment as Senior Clinical and Translational Research Fellow in Complementary & Integrative Health at the University of Washington, funded by the Building Research across Inter-Disciplinary Gaps (BRIDG) T90/R90 Clinical Research Training Program in Complementary and Integrative Health, a grant funded by the National Center for Complementary and Integrative Health.

FACULTY RESEARCH

DAOM faculty continued to be active in the presentation and publication of their research and scholarly work.

Presentations:
Jing, F. (2016). Dynamic Physiological Rythym Analysis in TCM. Presented at the Harvard-Delta Q1 Technology Forum, Taipei, Taiwan

Publications:
Stuyt, E. B., & Voyles, C. A. (2016). The National Acupuncture Detoxification Association protocol,
STUDENT ACHIEVEMENT

The second DAOM cohort attended graduation ceremonies in September. Since beginning the doctoral program, two students were appointed to their respective state acupuncture boards in Texas and South Carolina.

STUDENT RESEARCH

The second DAOM cohort gave their final research presentations in May. Student research projects include clinical trials, qualitative studies, as well as educational, ethnographic and historical research. In the fall of 2016, DAOM student William Hendry presented his work at the USC School of Medicine Greenville, and student and faculty member Claudia Voyles published a portion of her DAOM research in the journal Substance Abuse and Rehabilitation.

Presentations:
Epperson, M., DeSollar, A., Daniels, K., Franco, R., Hendry, W., O’Rourke, M., & LeClair, R. J. (2016). Evaluating the effects of acupuncture in the treatment of Taxane Induced Peripheral Neuropathy (TIPN). Presented at the University of South Carolina School of Medicine Greenville, Greenville, SC.

Publications:
In 2016, the Governing Board of the AOMA Graduate School of Integrative Medicine completed progress on the first year of its 2016-20 Strategic Plan, focusing on five strategic goals for growth and development of the organization. From the excellent work of AOMA’s leadership, faculty, staff, and students, 2016 was a year of both effective transition to a new president, Dr. Betty Edmond, and significant accomplishments within the goals of the organization. Highlight achievements include:

1. AOMA remains committed to its community and will grow in a way that improves student achievement, alumni success, staff satisfaction, faculty retention and development, and patient outcomes.
   - Enhancements in Student Services to further support responsiveness to student issues and provide diversity in student offerings
   - Enhancements in enrollment management through support by leadership, including Program Directors
   - Focus on work life community needs, with enhancement of campus grounds, student classroom, and patient care areas
   - Focus on effective communication, with interview and Q & A sessions with the President held with faculty, staff and students, town halls to discuss major organizational changes, and an enhanced infrastructure to disseminate information to faculty and students.
   - Addition of more student clinical opportunities, including integrative care settings, and new student clinics at the Veterans Administration Austin Outpatient Clinic.

2. AOMA will develop a research infrastructure that is capable of performing research studies.
   - Significant progress made in developing a relationship with a not-for-profit educational organization that will enhance research opportunities through its established research support system and grant funding expertise.
   - DAOM successful student achievement of completion of doctoral projects and preparation for publication.

3. AOMA will be strategic and inclusive in its facilities and space planning while utilizing appropriate technological innovations.
   - Throughout 2016, it was determined that AOMA’s campus was adequate to serve the needs for teaching and patient care, with the plan to expand into adjacent facilities as the further needs arise. Focus on campus was placed on assuring an excellent environment conducive to faculty teaching and student learning.
   - AOMA is on the verge of adding an electronic medical record to its patient care areas. Current systems were evaluated in 2016 to determine products that are best aligned with the files of Chinese medicine and would optimally support the organization.
4. AOMA will increase the number and quality of its educational programs.
   • In the summer of 2016, the first professional doctorate program (DaCOM) was started at AOMA, added to current programs that include the master’s (MaCOM) and clinical specialty doctorate (DaOM) programs.
   • Additional programs, such as a PhD offering or a nutrition-related degree program, are in the process of being evaluated.

5. AOMA will seek community and national partnerships that provide increased opportunities for students, alumni, and faculty.
   • Partnership with the Central Texas Veterans Health Care System’s Austin Outpatient Clinic as an integrative medicine learning opportunity for students was initiated in the fall of 2016
   • Faculty practice within a hospital setting was pursued with Seton Healthcare Family of Hospitals in Austin
   • A formal relationship with a not-for-profit higher educational organization with a regionally accredited university system is being developed, offering opportunities for the organization to obtain grant support and further research efforts.

The Board of Governors wishes to express its deep appreciation for the committed leadership, faculty, staff, and students who have teamed together to make this such a successful year at AOMA.
Student Services Update

STUDENT WELLNESS WEEK

In our third year of this tradition, the AOMA Student Services department and the AOMA Student Association hosted a Student Wellness Week in March. Students enjoyed free lectures, meditation groups, a NADA clinic, breakfast tacos, a greenbelt outing, and discounts at the herb store.

STUDENT MENTORING PROGRAM PROVIDES SPECIALIZED SUPPORT

AOMA’s Inter-Transform Mentoring program continued its development in 2016, with the addition of specialized programming for different interest groups. Our mentors now offer New-to-Austin Gatherings for recently relocated students, Transfer Student Mentoring, Parent-Student Mentoring, and Mentor Lounge Chats with faculty co-hosts for all students.

CAREER SERVICES PROGRAMMING EXPANDS

In 2016, AOMA’s Career Services Department began hosting regular Career Coaching Groups for both students and alumni. The group provides a place for participants to focus on their career goals, brainstorm options, receive feedback on ideas, and develop actionable goals for the future. An online component for this group was also created on LinkedIn for out-of-town alumni.
Faculty Spotlight

YUXIN HE, PHD, MD (CHINA), LAc
DEAN OF ACADEMICS
DMED, LIAONING COLLEGE OF TCM, 1994
MED, NANJING UNIVERSITY OF TCM, 1989
BMED, JIANGXI COLLEGE OF TCM, 1986

At AOMA’s 2016 commencement, Dr. Yuxin He was recognized and honored for his 20 years of service to the AOMA community. Dr. Yuxin He’s expertise as a teacher and practitioner enriches the learning experience of AOMA students and his contributions to both community and to the larger profession embody the institution’s commitment to excellence. In addition to his considerable interaction with the larger profession at the national level, Dr. He serves AOMA as Dean of Academics and as a senior faculty member in the Herbal Studies Department.

Dr. He is an award-winning researcher whose contributions to the profession are numerous and substantive. He is the author of eight books on Chinese medicine and has published a number of scholarly articles in respected professional journals. Before coming to Texas, Dr. He taught in five of China’s top medical schools. His early clinical and investigative work focused first on diabetes and later on HIV treatment. Eventually, his attention to significant illnesses and their mechanisms and remediation turned to cancer, cancer patients, and methods of care that addressed not only cause of disease but also after-effects of treatment. His clinical specialties today include sports injury, dermatology, emotional disorders, chronic fatigue, pain management, immune dysfunction, and palliative care for cancer patients undergoing chemotherapy and radiation. Dr. He is currently working on the outline of a book-length study on cancer prevention and treatment via Chinese medicine.

As a proponent of integrative protocols, Dr. He has also studied Western medicine and passed the three steps of the USMLE (United States Medical Licensing Examination). He is able to incorporate elements of both Western and Eastern care in his treatments to provide excellent and timely care to his patients. Dr. He is actively engaged in the development of the profession. Among his roles on the national level, Dr. He is a member of the NCCAOM (National Certification Commission for Acupuncture and Oriental Medicine) examination development committee; as such, he and other nationally respected experts evaluate licensing exam questions. Dr. He is also a member of the editorial committee for the International Journal of Clinical Acupuncture and for Global Advances in Health & Medicine. His colleagues and peers value his efforts on behalf of the profession and the college. At AOMA, where Dr. He has taught since 1996, master’s and doctoral students appreciate his rigorous, caring delivery of herbal knowledge in the classroom.
Clinical Outcomes

TOTAL NEW PATIENTS 2016
North Professional Clinic  733
North Student Clinic      378
South Professional Clinic 409
South Student Clinic      347
1,867

TOTAL NUMBER OF PROFESSIONAL PRACTITIONERS SEEING PATIENTS IN 2016: 11

TOTAL NUMBER OF STUDENT INTERNS SEEING PATIENTS IN 2016 BY TERM:

<table>
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<tr>
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<th>North</th>
<th>South</th>
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</thead>
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<tr>
<td>Fall</td>
<td>1,109</td>
<td>849</td>
</tr>
<tr>
<td>Spring</td>
<td>1,408</td>
<td>889</td>
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<tr>
<td>Summer</td>
<td>954</td>
<td>608</td>
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<tr>
<td>Winter</td>
<td>1,295</td>
<td>853</td>
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<tr>
<td></td>
<td>4,766</td>
<td>3,199</td>
</tr>
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</table>

TOTAL NUMBER OF CLINIC OFFERINGS IN 2016: 11

North Austin: People’s Community Clinic
South Austin: Cureville
Seton McCarthy: Austin Recovery
Seton Topfer: Reebok Spartan Race
Seton Kozmetsky: Great American Smokeout
Austin Pain Associates: (through April)

TOTAL CLINIC VISITS IN 2016:
North Student Clinic 5,241
North Professional Clinic 5,803
South Student Clinic 3,452
South Professional Clinic 2,511
17,007

TOTAL NUMBER OF PATIENTS SEEN BY STUDENT INTERNS IN 2016 BY TERM:

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<th>North</th>
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<tr>
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<td>1,292</td>
<td>971</td>
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<tr>
<td>Spring</td>
<td>1,549</td>
<td>929</td>
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<tr>
<td>Summer</td>
<td>973</td>
<td>644</td>
</tr>
<tr>
<td>Winter</td>
<td>1,427</td>
<td>908</td>
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<tr>
<td></td>
<td>5,241</td>
<td>3,452</td>
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TOP 5 CHIEF COMPLAINTS IN 2016 BY VISIT

<table>
<thead>
<tr>
<th></th>
<th>Percentage</th>
<th>Number</th>
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<tbody>
<tr>
<td>North Professional</td>
<td></td>
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<tr>
<td>Back pain</td>
<td>12.6%</td>
<td>539</td>
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<tr>
<td>Digestion/Weight mgmt.</td>
<td>7.5%</td>
<td>320</td>
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<tr>
<td>Stress/Anxiety/Depression</td>
<td>6.9%</td>
<td>294</td>
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<tr>
<td>Hormonal issues</td>
<td>6.0%</td>
<td>257</td>
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<tr>
<td>Insomnia/Fatigue</td>
<td>4.7%</td>
<td>199</td>
</tr>
<tr>
<td>North Student</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Back pain</td>
<td>15.5%</td>
<td>649</td>
</tr>
<tr>
<td>Stress/Anxiety/Depression</td>
<td>7.9%</td>
<td>331</td>
</tr>
<tr>
<td>Neck pain</td>
<td>6.0%</td>
<td>251</td>
</tr>
<tr>
<td>Allergies</td>
<td>4.9%</td>
<td>204</td>
</tr>
<tr>
<td>Digestion/Weight mgmt.</td>
<td>4.8%</td>
<td>199</td>
</tr>
<tr>
<td>South Professional</td>
<td></td>
<td></td>
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<tr>
<td>Back pain</td>
<td>8.5%</td>
<td>155</td>
</tr>
<tr>
<td>Digestion/Weight mgmt.</td>
<td>8.4%</td>
<td>154</td>
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<tr>
<td>Stress/Anxiety/Depression</td>
<td>6.9%</td>
<td>126</td>
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<tr>
<td>Stroke/Tremor</td>
<td>6.7%</td>
<td>122</td>
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<tr>
<td>Hormonal issues &amp; Skin issues (tie)</td>
<td>5.5%</td>
<td>101</td>
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<tr>
<td>South Student</td>
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<td></td>
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<tr>
<td>Stress/Anxiety/Depression</td>
<td>11.3%</td>
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<tr>
<td>Back pain</td>
<td>10.0%</td>
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<tr>
<td>Hormonal issues</td>
<td>7.4%</td>
<td>246</td>
</tr>
<tr>
<td>Digestion/Weight mgmt.</td>
<td>6.1%</td>
<td>203</td>
</tr>
<tr>
<td>Allergies</td>
<td>5.6%</td>
<td>186</td>
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2016 PATIENT-TO-INTERN RATIO BY TERM

<table>
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<tr>
<th></th>
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<th>South</th>
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</thead>
<tbody>
<tr>
<td>Fall</td>
<td>116.5%</td>
<td>114.4%</td>
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<tr>
<td>Spring</td>
<td>110.0%</td>
<td>104.5%</td>
</tr>
<tr>
<td>Summer</td>
<td>102.0%</td>
<td>105.9%</td>
</tr>
<tr>
<td>Winter</td>
<td>110.2%</td>
<td>106.4%</td>
</tr>
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</table>
90% of graduates obtain licensure within one year of receipt of diploma*

91% of AOMA alumni work in the field of oriental medicine*
Alumni Statistics*

EMPLOYMENT AND LICENSURE
90% of graduates obtain licensure within one year of receipt of diploma* (84%**). 91% of AOMA alumni work in the field of Oriental Medicine* (90%**).

PATIENTS PER WEEK
43% see less than 10 patients*
22% see 11 to 20 patients*
14% see 11 to 35 patients*
18% see 36 to 50 patients*
1% see 51 to 100 patients*

On average:
25 Patients Per Week**

MOST COMMONLY CHARGED FEE
$80

AVERAGE TREATMENT FEE
$70, $9 increase since 2015

71% OF GRADUATES
PRACTICE IN TEXAS*

29% OF GRADUATES PRACTICE
OUTSIDE OF TEXAS*

* 2017 Biennial Survey 15% response rate
** RGEES survey 53% response rate
* Results from Biennial Alumni Survey
Alumni Spotlight

For the past five and a half years, Adam Reinstein ’09, has been working as a practitioner for the Penny George Institute for Health and Healing at Allina Health in Minneapolis, Minnesota and has been conducting integrative medicine research on use of a wide variety of therapeutic approaches including acupuncture, massage, and mind-body techniques. Three and a half years ago, Adam began integrating acupuncture into a busy metropolitan emergency department (ED).

Through this, Adam and the hospital have reported success using acupuncture to treat conditions ranging from car accident injuries to migraines, and even kidney stones. Their hope is this will help prove that traditional Chinese medicine can reduce doctors’ reliance on addictive opioids to manage patients’ pain after trauma. The National Institutes of Health/National Center for Complementary and Integrative Health (NIH/NCCIH) awarded him the CAM Practitioner Research Experiences Grant for his work in the ED.

Recently, Adam has also published two peer-reviewed journal articles based on this research. The first article was an observational study on the use and effect of acupuncture in a busy metropolitan emergency department. The second was an analysis of a randomized control trial using acupuncture for women with breast cancer post-mastectomy in the hospital. He is currently working on a randomized control trial providing acupuncture to patients with head and neck cancer going through radiation treatment.

In addition, Adam volunteered with Project Medishare – bringing acupuncture to the only trauma hospital in Port-au-Prince, Haiti, where he worked with a team of doctors, nurses, and EMTs to help staff the hospital and provide care. Adam continues to refine and explore new ways to deliver and integrate acupuncture in western medical settings.
AOMA’s 21st Masters of Acupuncture and Oriental Medicine commencement and second Doctor of Acupuncture and Oriental Medicine commencement took place on September 11, 2016 at the Omni Southpark Hotel in Austin, Texas. Thirty-four master’s students and six doctoral students participated in the ceremony, which was overseen by Dr. Lesley Hamilton, the MAcOM/DAcOM Program Director, and Dr. John Finnell, the DAOM Program Director, the Masters of Ceremonies. Dr. Violet Song, PhD, LAc, led this year’s processional.

AOMA was pleased to welcome back Sean Hanna, MAcOM, LAc, class of ’05, as the commencement speaker. Having Sean speak was particularly meaningful as AOMA’s commencement coincided with the anniversary of September 11th. During his address to graduates, Sean emphasized the role that providers can have in treating Post-Traumatic Stress Syndrome and preventing suicide.

Sean continues in his long career of service. After 8 ½ years as a US Navy Corpsman (including combat action in support of Operation United Shield, Somalia, in 1995), Sean now continues as the Director of the Veterans Mental Health Program at the Texas Veterans Commission.

AOMA also awarded Dr. Yuxin He Special Honors for 20 years of service to the AOMA community.

This year’s Calvin Key Wilson Community Leadership award was presented to Hannah Rudolph by previous recipient, Tara Lattimore. The award is presented to a graduating student in memory of Calvin Key Wilson, an AOMA student who is remembered for his spirit and leadership abilities. Ms. Rudolph was chosen by her peers as this year’s recipient in recognition of her work in AOMA Student Association.

Faculty speakers included Dr. Jamie Wu, Dr. Xiaotian Shen, and Dr. Monica Alleman while the attendees also heard addresses from graduates Dr. Christina Captain, Mari Galle, Stefanie Dwyer, Lana Rondeau and Thomas Najar.

A reception followed the event. AOMA’s 2017 commencement will be held September 17, 2017 at the Omni South Park Hotel in Austin, Texas.
AOMA MISSION STATEMENT
The Mission of AOMA is to transform lives and communities through education, patient care, leadership and research in Oriental and other integrative medicines.

VISION
AOMA’s vision is to be a leader in Oriental medicine education by engaging our communities and by preparing compassionate and skilled practitioners who embody the art and spirit of healing.

OUR CORE VALUES
We recognize that the outcomes we produce result from the collective activities that are consistent with the following core values:

- Sustainability: Our programs and community engagements are sustainable and effective.
- Integrity: We do what we say we will do. In our communication, we are honest and complete.
- Inspiration: We are called into action by a spirit of purposeful aliveness.
- Flexibility and openness: We conscientiously choose our actions in consideration of all the parties involved.
- Professionalism: In all that we do, we are impeccable, clear and complete.
- Compassion and Service: In word and action, we look for opportunities to benefit others.

Income & Expenses

REVENUE SOURCES
Tuition provides 64% of AOMA’s income. Clinic fees, AOMA Herbal Medicine, and continuing education programs also support the institution’s mission.

EXPENSES

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<tr>
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<td>Payroll &amp; Related</td>
<td>62%</td>
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<tr>
<td>Rent</td>
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<tr>
<td>Utilities, Depreciation &amp; Supplies</td>
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<tr>
<td>Educational/Student Services</td>
<td>8%</td>
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<tr>
<td>Financial Expense</td>
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<td>Marketing</td>
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<td>Administrative Support</td>
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<tr>
<td>Accreditation Costs</td>
<td>1%</td>
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<tr>
<td>Total Expense</td>
<td>100%</td>
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REVENUES

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<tr>
<th>Category</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Tuition</td>
<td>64%</td>
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<tr>
<td>Patient Clinic Fees</td>
<td>22%</td>
</tr>
<tr>
<td>Bookstore/Retail</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing Education and Other</td>
<td>5%</td>
</tr>
</tbody>
</table>
AOMA BOARD OF GOVERNORS

Kenneth H. Beck – Chair
Co-founder, retired – The Crossings, Austin, Texas
BS, Electrical Engineering, University of Minnesota

Glenda J. Flanagan
Chief Financial Officer and Vice-President – Whole Foods Market, Austin, Texas
BBA, University of Texas at Austin

Michelle Sierpina, PhD
Founding Director - Osher Lifelong Learning Institute (OLLI) at University of Texas Medical Branch (Galveston)
Assistant Adjunct Professor, University of Texas Medical Branch School of Nursing
PhD, Union Institute and University
MS, Spertus Institute

Leslie Lynn Myers, JD, LAc
Consultant – Texas Institute of Continuing Legal Education, Austin, Texas
JD, St. Mary’s University
MS, Oriental Medicine, AOMA

Richard D. Pomp, Esq
Alva P. Loiselle Professor of Law – University of Connecticut, School of Law
JD, magna cum laude, Harvard Law School
BS, summa cum laude, University of Michigan

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